

Linda Stubits
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ACADEMIC DEGREES

ED.D. Widener University	2001-2005	Educational Administration
M. ED. Lehigh University	1999-2000	Educational Leadership
M.S. Lehigh University	1987-1990	Instructional Technology
B. S. East Stroudsburg University	1968-1972	Elementary Education Concentration in Early Childhood

New Jersey Certification

School Administrator: Certificate of Eligibility

Pennsylvania Certifications

Superintendent Letter of Eligibility, Marywood College	1999
Administrative I, Elementary Principal, Lehigh University	1999
Instructional I, Elementary Education, East Stroudsburg University	1972
Instructional II, Elementary Education, PA Department of Education	1975
Master's Equivalency, Elementary Education, PA Dept. of Education	1976

Dissertation: The Effects of Full-day and Half-day Kindergarten on Student Achievement

PROFESSIONAL WORK EXPERIENCES

2013 - Current	<i>School Board Director, Nazareth Area School District, currently Board President</i>
2016 - Current	<i>PSBA Ed PAC Board</i>
2012 - Current	<i>Independent Education and Leadership Consultant</i>
2010 - Current	<p><i>Educational Testing Services</i></p> <ul style="list-style-type: none"> • Approved Rater for Principal SLLA Praxis and Superintendent's Leadership Praxis <p><i>US Department of Education</i></p> <ul style="list-style-type: none"> • Peer Reviewer for I3 Grant Applications
2012 – 2017	<p><i>DeSales University</i></p> <ul style="list-style-type: none"> • Education Department • Adjunct Faculty, M. Ed courses, M. Ed Advisor; Graduate Instructor: Educational Research
2010 - 2012	<p><i>Kutztown University, Kutztown, PA</i></p> <p>Assistant Professor Elementary Education, Undergraduate Faculty-preparing pre-service teachers for PreK-Grade 8 certification programs</p> <p>-Courses: Language Arts, Current Trends in Reading, Student Teacher Supervision</p> <p>-Evaluate, supervise, coordinate pre service teachers and programs in rural and urban school districts</p> <p>-Coordinate community service projects for local Cops and Kids and family literacy in urban areas for at-risk youth</p>

-University liaison for Berks County partnership: designing and implementing trainer of trainers program for Common Core Standards and Math programs in local area school districts.

-Presentation: October 5, 2010. *“Full-Day Versus Half-Day Kindergarten: In Which Direction Should Our Policy Take Us?”* Jeff Zackon, Oley Valley School District; Linda Stubits, Kutztown University; Laura Roberts, Right Angle Research ; Barbara Siegel, Right Angle Research. Presentation of Paper at Pennsylvania Educational Research Association Annual Conference. University of Pennsylvania. Philadelphia, PA

2003-2010

Oley Valley School District

Assistant Superintendent

- District responsibilities: K-12 curriculum, staff development, budget development, property and transportation, technology, human resources, collective bargaining sessions, and policy development; teacher certification, building projects
- Supervise all K-12 district programs and personnel
- Design *District Comprehensive Supervision /Evaluation Plan* using Charlotte Danielson model
- Responsible for design and implementation of supervisory personal improvement plans
- Responsible for all district-wide human resource management: recruiting, hiring, training, supervision, evaluation
- Served on track construction project committee/ wing addition for Agricultural Ed. Dept.
- Assisted with multi-million dollar partnership with Nextel-Sprint business education partnership
- District Strategic Plan Writer and Coordinator
- District Data Analysis and Assessment Coordinator for school improvement program
- Coordinate all (K-12) district curriculum and staff/professional development programs
- Responsible for writing, managing and implementing all local, state, and federal grants including: *Dual Enrollment, Accountability Block Grant, Project 720, Classrooms for the Future, Safe Schools and Safe and Drug Free Schools, Advanced Placement Program*
- Federal Programs Coordinator: responsible for writing, administering, and implementing *Title I, II, III and V grants*
- Coordinated Family/Parent Partnership programs
- Supervised special education and English Language Learner programs
- Responsible for Coca Cola partnership and Community Sponsorship Grant Committee
- Attend and lead Committees of the School Board
- District Coordinator for Phi Delta Kappa Districtwide Curriculum Audit
- Ongoing long-term research study and dissertation :
Comparing Student Achievement for Full-day and Half-day Kindergarten Programs
- Lead Bullying Prevention Committee, Literacy and Math Improvement Teams, District Report Card Committees, Response to Intervention project, Classrooms For the Future Leadership Team
- Design administrative staff development retreats
- Collaborated with Bena Kallick to implement district curriculum mapping using Curriculum Connector
- Lead district math, science and literacy school improvement teams using Performance Tracker, Assessment Builder, PVAAS, E-metrics as part of district, county and regional data analysis project
- Implemented data analysis program designed to provide personalized student achievement and overall district improvement
- Coordinator for district **Successful Schools Practicing Network** and **Model Schools** initiatives in conjunction with Dr. Bill Daggett
- Berks County facilitator for partnership with Berks Business Education Coalition and Performance Pathways districtwide curriculum improvement project.
- Presenter ASCD and PAFPC

- Certified Virtual Online Education Instructor
- State Committee member for developing Pennsylvania Department of Education Early Childhood Standards
- Pennsylvania Department of Education Program Reviewer for teacher certification programs, principal and superintendent leadership programs for institutions of higher education
- Pennsylvania Department of Education committee member to align Early Childhood standards.

Lehigh University

- Adjunct professor for teacher graduate program: *Language Arts in the Elementary School*

Wilkes University

- Adjunct professor for teacher graduate program: *Site Management, Supervision and Staff Development, Curriculum and Instruction*

1999 – 2003

Oley Valley School District

Assistant Elementary School Principal

- Responsible for all daily operations of the school as an instructional leader and manager in meeting the needs of approximately 1100 students and 100 teachers
- Bullying Prevention Program Coordinator: presented program locally and at state conference
- Created and implemented positive discipline programs and SAP program
- District Team Data Collection Coordinator for *Excellence in School Improvement*
- Chairperson for Language Arts /Reading Program selection committee
- Chairperson for *Student's Achieving Standards Technology Grant*, and Balanced Literacy Team
- Presented Workshops for Standards Based Improvement in Reading, Writing and Math
- Designed and presented Parent Education workshops for parents and family literacy programs

1997-1999

Colonial Intermediate Unit 20

District Educational Curriculum Training Consultant

- Developed and facilitated graduate level in-service workshops and courses for elementary, middle school, high school teachers with principals and central office administrators for 13 school districts
- Designed district-wide curriculum with staff and administrators on a K-12 level
- Trainer of Trainers for Instructional Support Teams, IDEA '97, Line of Inquiry and Functional Behavior Assessment, Stephen Covey's "*7 Habits of Highly Effective People*"
- Trainer of Trainers for Developmentally Appropriate and Responsive Practices
- State presenter for Culturally Diverse Learning Workshop
- Partial Hospitalization special education consultant
- Designed, delivered distance learning course "*PA Math Standards and Assessment*"

1995-1997

Stroudsburg Area School District

Instructional Support Teacher for Arlington and Hamilton Elementary Schools

- Coordinated the instructional support team process for 2 instructional support teams
- Responsible for scheduling and student discipline referrals

Regional Training Center/Gratz College/Caldwell College

- Adjunct professor/Instructor of graduate students
- Facilitator of courses in Multiple Intelligences, Dimensions of Learning and Cooperative Learning

1994-1995

Bethlehem Area School District

Staff Development/Technology Facilitator

-Coordinated all district staff development programs PreK-12

1972-1994

Nazareth Area School District

Administrative Principal Intern for three elementary schools

Elementary classroom teacher at all K-6 grade levels, Teacher of Gifted/Enrichment,
Computer instructor Instructional Support Teacher

-Co-presenter at the Governor's National Invitational Conference in Texas on "*Total Quality Management and National Education Goals*"

-Presented Quality Improvement Programs, locally and nationally in conjunction with Business/Education programs. Implemented *Koalaty Kids* Business/Education partnership programs

District Technology Chairperson

-Chairperson and initiator of the first Nazareth Area School District *Technology Expo*

-Conducted computer classes at all K-12 grade levels, for parents, administrators and community courses.

CURRENT PROFESSIONAL AND ACADEMIC ASSOCIATION MEMBERSHIPS

International Reading Association	1990-Present
Association for Supervision and Curriculum Development	1990-Present
PA Association for Supervision and Curriculum Development	1990-Present
Phi Delta Kappa (PDK)	1990-Present
Officer: Vice President Membership, Lehigh Chapter	2010-Present
National Staff Development Council	1990-Present
National Association for the Education of Young Children	2008-Present
Pennsylvania School Boards Association	1995-Present
American Association of School Administrators	2003-Present
Pennsylvania Association of School Administrators	2003-Present
American Educational Research Association	2010-Present
Eastern Educational Education Research Association	2010-Present
PASR- Vice President and Regional Community Service Cordinator	2011-present

PUBLICATIONS

Stubits, L., Zackon, J., Roberts, L., Siegel, B., & Flanagan, R. April, 2011. "*Gender Differences in Math Achievement in the Early Elementary Years: Are Girls Too Good?*" Paper accepted for presentation at the American Educational Research Association Meeting, New Orleans, LA.